

## Staffing Establishment

| <b>Care and Attention Home (C&amp;A Home)</b> |                     |
|---|---------------------|
| <b>Capacity: 200 places</b>                   |                     |
| <b>Ranks/ Posts</b>                           | <b>No. of Staff</b> |
| Social Work Officer                           | 1.2                 |
| Welfare Worker                                | 3                   |
| Physiotherapist I                             | 1                   |
| Physiotherapist II                            | 0.25                |
| Physiotherapy Artisan                         | 1                   |
| Registered Nurse                              | 3                   |
| Enrolled Nurse                                | 14                  |
| Personal Care Worker                          | 40                  |
| Assistant Clerical Officer                    | 1                   |
| Clerical Assistant                            | 1                   |
| Motor Driver                                  | 1                   |
| Cook  | 5                   |
| Workman II                                    | 13                  |

Remarks: The above staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-governmental organisations have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.