

## Staffing Establishment

<b>Children's Home (CH)</b>	
<b>Capacity: 120 places</b>	
<b>Ranks/ Posts</b>	<b>No. of Staff</b>
Social Work Officer	1
Assistant Social Work Officer	1
Social Work Assistant	2
Senior Welfare Worker	2
Welfare Worker	26
Assistant Clerical Officer	1
Cook	3
Workman II	4

Motor Driver/ Property Attendant / Gardener/ Artisan, etc. are to be provided on a case merit basis, having regard to the size, location and operational requirement/characteristics of the children's home.

Remarks: The above staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-governmental organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.