

Staffing Establishment

Integrated Services Team for Street Sleepers (IST)	
Capacity: Emergency Shelter /Short-term Hostel of IST with capacity ranging from 25 to 61 places	
Ranks/ Posts	No. of Staff
Social Work Officer	1
Assistant Social Work Officer	2
Registered Nurse (Psychiatric)	1
Social Work Assistant	3.625-6
Welfare Worker	1-3.5
Ward Attendant	0-3.3
Personal Care Worker	1-3.15
Clerical Assistant	1
Motor Driver	1
Welfare Service Helper	0-1
Programme Assistant	1

Remarks: The above staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-governmental organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.