

Staffing Establishment

Refuge Centre for Women	
Capacity : 40 places	
Ranks/Posts	No. of Staff
Social Work Officer	0.33
Assistant Social Work Officer	1
Senior Social Work Assistant	1
Social Work Assistant	4
Welfare Worker	5.17
Workman II	4
Ward Attendant	2

Remarks : The above staffing establishment is used solely for the purpose of estimating recurrent subvention and shall under no circumstances be used for benchmarking nor restricting the manpower and staff mix of the service unit which should be determined by the Service Operator. Non-governmental organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy manpower and subvention to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.