

Staffing Establishment

Residential Creche (RC)	
Capacity: 100 places	
Ranks/ Posts	No. of Staff
Chief Social Work Assistant (Supervisor) ^{Note 1}	1
Social Work Assistant	1
Registered Nurse	1
Enrolled Nurse	4
Senior Child Care Worker ^{Note 2}	6
Child Care Worker	46.5
Clerical Assistant	1
Cook	2
Workman II	8

Notes:

1. The rank for supervisor will be SSWA for residential creche with capacity below 80.
2. Senior Child Care Worker is equivalent to the rank of Senior Welfare Worker.

Remarks: The above staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-governmental organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.