

Staffing Establishment

Hostel for Moderately Mentally Handicapped Persons (HMMH)	
Capacity: 50 places	
Ranks/ Posts	No. of Staff
Social Work Officer	0.2
Senior Social Work Assistant	1
Social Work Assistant	1
Welfare Worker	3
Clerical Assistant	1
Ward Attendant	6
Cook	2
Workman II	1
Health Worker	1.5
Personal Care Worker	2
Physiotherapist II/ Occupational Therapist II	0.5

Remarks: The above staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-governmental organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.