

## Staffing Establishment

<b>Hostel for Severely Physically Handicapped Persons with Mental Handicap (HSPH/MH)<sup>Note</sup></b>	
<b>Capacity: 50 places</b>	
<b>Ranks/ Posts</b>	<b>No. of Staff</b>
Social Work Officer	0.2
Senior Social Work Assistant	1
Social Work Assistant	1
Welfare Worker	5.5
Clerical Assistant	1
Registered Nurse	1
Enrolled Nurse	3
Personal Care Worker	14.5
Motor Driver	1
Cook	2
Workman II	7

Note: Agency-based Occupational Therapy Service is provided for the service unit which is in need of occupational therapy service.

Remarks: The above staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-governmental organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.