Staffing Establishment

On-site Pre-school Rehabilitation Services (OPRS)

Capacity: every 100 OPRS children served and provision of Tier 1 Support Services in the networked Kindergartens/ Kindergarten-cum-Child Care Centres by each service team

Ranks/Posts ¹	On-site Pre-school Rehabilitation Services	Tier 1 Support Services
Social Work Officer	0.25	-
Assistant Social Work Officer	1.5	-
Social Work Assistant	1.0	-
Clinical/Educational Psychologist	0.25	0.25
Senior Special Child Care Worker	1.0	-
Special Child Care Worker	5.5	1.25
Speech Therapist	2.0	0.5
Physiotherapist I	0.5	0.25^2
Occupational Therapist I	1.0	
Occupational Therapy Assistant	1.0	-
Clerical Assistant	1.0	-
Welfare Worker	1.0	-
Motor Driver ³	1.0	-

Remarks:

¹ The above staffing establishment is used solely for the purpose of estimating recurrent subvention and should not be used for benchmarking nor restricting the manpower and staff mix of the service unit which should be determined by the Service Operator. Non-governmental organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy manpower and subvention to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.

² Totally 0.25 Physiotherapist I / Occupational Therapist I is provided for Tier 1 Support Services in the above staffing establishment.

³ The motor driver post will be provided only when the service team commences operation of a mobile training centre.