

Staffing Establishment

Professional Outreaching Team for Private Residential Care Homes for Persons with Disabilities (POT)	
One Standard Team Size	
Ranks/ Posts	No. of Staff
Social Work Officer	0.5
Assistant Social Work Officer	3
Welfare Worker	3
Clinical Psychologist	0.25
Registered Nurse (Psychiatric)	1
Speech Therapist	0.5
Occupational Therapist I	2.5
Occupational Therapist Assistant	1.5
Physiotherapist I	1.5
Physiotherapy Artisan	1
Clerical Assistant	1
Workman II	1
Motor Driver	1

Remarks: The above staffing establishment is used solely for the purpose of estimating recurrent subvention and shall under no circumstances be used for benchmarking nor restricting the manpower and staff mix of the service unit which should be determined by the Service Operator. Non-governmental organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy manpower and subvention to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.