FAQs

1. How can students apply for the Third Cohort of the Programme?

The Government started recruiting mentees (students) through local networks and secondary schools on 31 October 2024. Students can enquire about the Programme through their schools and District Organisers. Eligible students have to download and install the mobile application of the Programme with mobile phones or tablets and then complete the online application form through the mobile application. Recruitment will end on 20 November 2024.

2. How to enroll the Third Cohort through the mobile application?

Points to note for online application for the Programme

- 1. Target mentees of the Programme are Secondary One to Secondary Four students from underprivileged families, particularly those living in subdivided units, in 2024/25 school year.
- 2. Before starting the online application, the applicant should obtain consent from his/her parent or guardian and have the following items ready:
 - Applicant's mobile phone number, which could receive calls and SMS;
 - Applicant's Hong Kong Identity Card (HKIC), as all the applicant's information filled in must match with that on the HKIC, or the application may not be processed; and
 - Applicant is required to illustrate the reasons for application for the Programme and expectations for the Programme in around 100 words or by shooting a short video of no longer than 2 minutes.
- 3. Before submitting the electronic application, please check whether the information entered is correct. Once the application is submitted, all the information can no longer be amended and accessed in the mobile App. District Organisers of the Programme will contact the applicant and his/her parent or guardian for assessment of the application.
- 4. Each applicant only needs to submit one application.
- 5. Closing date of application: 20/11/2024 23:59, late applications will not be considered.
- 6. Applicant is required to keep relevant supporting documents for verification by Social Welfare Department and its authorised persons.
- 7. For enquiry and support, please visit: https://www.striveandrise.gov.hk/en/enquiries/

3. What is the difference between the Third and past two Cohorts of the Programme?

The Third Cohort will continue the enhanced measures of the Second Cohort, including:-

- (1) the number of mentees will be increased from 2 800 to 4 000 and the coverage will be extended to Secondary Four students from underprivilege families;
- (2) group mentoring will be introduced on top of the one-to-one matching basis for enhancing the learning experience of mentees and offering better peer support among mentors; and
- (3) the variety of group activities will be enhanced, such as organising more study and exchange programmes in the Mainland to broaden the horizons of mentees.

Besides, the Third Cohort will further enhance the training of mentors, foster mentormentee relationships, strengthen the sense of responsibility and self-esteem of alumni of the Programme through grooming them to become youth leaders, etc.

4. If the number of applicants exceeds 4 000, how will the mentees be selected?

The Government will accord a higher priority to eligible Form Four students. Applications from eligible students who are not admitted to the Third Cohort will be kept for the next cohort, subject to the students' consent.

5. How many activities do mentees need to participate in?

The one-year intensive foundation programme includes orientation, foundation training (compulsory and elective), mentor-mentee interaction, group activities and graduation ceremony amounting to about 14 activities. Mentees are welcome to join more activities subject to their interests and availability.

Upon completion of the intensive foundation programme, mentees will automatically become members of the Alumni Club, where they will continue to expand their social network and horizons through participating in diversified activities and job tasting/internship programmes.

6. Can students who are currently participating or have participated in the "Child Development Fund Projects" (CDF Projects) join the Programme?

Considering that the organisations/schools running the CDF Projects have arranged relevant training, matched mentors and/or formulated personal development plans for the students, students who are currently participating in CDF Projects will not be accorded priority for joining the Programme for better use of public funds.

Students who have already completed CDF Projects may apply if they meet the eligibility criteria of the Programme.

7. How to recruit mentors? What are the eligibility criteria of mentors?

The Government calls for the support of all sectors of the society, including but not limited to the commercial sector, professional associations, community organisations, public/statutory bodies to nominate mentors with rich life experience to mentor our mentees on a one-to-one basis. If you are interested in becoming a mentor, please enroll through your employer / organisation, you may contact the Social Welfare Department (email: ys@swd.gov.hk) for more details.

The eligibility criteria of mentors are as follows:

- aged 21 or above, with preference for younger ones
- engaged in employment and are able to arrange visit to workplace
- able and willing to communicate with the youth
- responsible and committed, with a positive mindset and optimistic personality
- have rich life experience, and are open and frank to share his/her experience with the mentee
- prepared to actively participate throughout the one-year intensive foundation programme of the mentee

8. How can my company / organisation contribute to the Programme?

The Government calls for the support of all sectors of the society, including but not limited to the commercial sector, professional associations, community organisations, public/statutory bodies to contribute to the Programme by:

- 1. making a cash donation (for mentees' start-up sum and scholarship) or donation inkind (such as team jersey, musical instrument, interest class, etc.)
- 2. nominating mentors with rich life experience to mentor our mentees on a one-to-one basis; and

3. organising group activities for mentees (e.g. visits to your organisation's facilities, unique experience, sharing session with senior management of your organisation, job shadowing opportunities) and cross-border study and exchange programmes etc.

Please contact the Social Welfare Department for more details. (email: ys@swd.gov.hk)

9. How are the mentees and mentors matched?

The arrangement of the Second Cohort will be continued in the Third Cohort. Each mentee will be paired with a suitable mentor according to his/her career aspiration or specific hobbies/interests as stated in the application form. On top of one-on-one matching, two or three mentor-mentee pairs will form a mentoring group to enhance mutual sharing and support throughout the mentoring process.

10. Regarding the training programme/activities for the mentors, will there be any difference when compared with the past two Cohorts of the Programme?

A mixed mode of online and offline training programme/activities will be arranged for mentors in the Third Cohort. A number of thematic videos on the overview of the Programme as well as the knowledge and skills of different topics involved in mentorship will be provided online for mentors through the mobile application of the Programme so as to allow flexibility for mentors to meet their training and development needs at their own pace. The topics of the videos include understanding youth and mastering mentor's role and responsibilities, understanding the characteristics and need of students with special educational needs, understanding the culture and religious of ethnic minorities, the need of ethnic minorities students, how to communication with parents, etc.

In addition, half-day interactive training programmes will be provided for mentors to consolidate their skillsets and provide them with opportunities to share experiences with other mentors and foster mutual support throughout the mentorship.

11. What is the purpose of the start-up sum of \$5,000 and the scholarship of \$5,000?

The start-up sum is for the mentees to achieve their personal development plans under the guidance of their mentors. Upon completion of the Programme, a scholarship of \$5,000 will be awarded to the mentees for their own deployment by applying the financial planning concepts acquired.

12. What are the findings of the Impact Assessment for the First Cohort of the Programme?

The Government earlier commissioned Department of Applied Social Sciences of The Hong Kong Polytechnic University to evaluate the first round of the Programme. The research team invited mentees to conduct self-assessments, and collected feedback from mentors and parents, regarding the mentees' performances before and after the Programme. The evaluation was based on eight selected indicators, namely abilities in goal setting, abilities in financial planning, interpersonal skills and social network building, resilience, self-confidence, self-esteem, a sense of responsibility and empathy, and a sense of belonging to the community.

Overall speaking, mentees considered that they had achieved improvements across all indicators, and their mentors and parents agreed that the mentees had shown improvements likewise. Mentees' self-assessments show that they believe they have attained marked improvements in financial planning, self-confidence, interpersonal skills and social network building, and a sense of belonging to the community. Parents considered that mentees had made significant enhancements to their financial planning abilities, interpersonal skills and social network building, a sense of belonging to the community, and resilience; and mentors considered that the performance of mentees had improved noticeably across all eight indicators.

13. For those mentees who have participated in the First and Second Cohorts of the Programme, can they participate in the Third Cohort?

Mentees of the First and Second Cohorts will be arranged to join a wide variety of activities and job tasting/internship programme organised by the Alumni Club to expand their social network and horizons. In this connection, it is not suitable for them to join the Third Cohort of the Programme.

14. How to download and use the Programme's app?



https://www.striveandrise.gov.hk/en/cohort-three-enrollment-info

15. What is the Alumni Club? What activities will be held?

The Alumni Club is established for the graduates of the Programme for expanding their social network and horizons through participating in a wide variety of activities and job tasting/internship programmes for two years. The Alumni Club will also support and encourage alumni with good potentials to contribute to the Club, including sharing experiences with younger mentees and even becoming mentors when they grow up.

16. Arrangement of Activities under Severe Weather

<u>Definition of Outdoor Activity:</u>

The activity is an outdoor activity when it is conducted at a place outside a permanent building. Places like Ocean Park, Disneyland, or training camp of Scout Association of Hong Kong etc.

<u>Definition of Indoor Activity:</u>

The activity is an indoor activity when it is conducted at a place inside a permanent building. Places like visit to corporate bodies, bank, museum, university or airport etc.

Tropical Cyclone Signal / Rainstorm	Indoor Activity	Outdoor Activity
Typhoon No. 1 (T1) Amber Rainstorm Warning	Before the running of the activity or still in force during the time of the activity, the activity will be conducted as scheduled.	Before the running of the activity or still in force during the time of the activity, the activity will be conducted as scheduled . Except that a higher signal or red rainstorm warning is expected to be raised two hours (according to the announcement of the Hong Kong Observatory (HKO)) before the event, the activity will then be cancelled.

Typhoon No. 3 (T3) Red Rainstorm Warning	Before the running of the activity or still in force during the time of the activity, the activity will be conducted as scheduled . Except that a higher signal or black rainstorm warning is expected to be raised two hours (according to the announcement of the HKO) before the event, the activity will then be cancelled .	Before the running of the activity or still in force during the time of the activity, the activity is cancelled .
Typhoon No. 8(T8)	Before the running of the activity or still in force during the time of	Before the running of the activity or still in force during the time of the activity, the
Black Rainstorm	the activity, the activity is	activity is cancelled .
Warning	cuitetieu.	, and the second
, varining	Should the HKO announce that T8	
	or black rainstorm warning will be	
	replaced by a lower warning signal	
	in a certain period, the activity	
	which is scheduled to commence 2	
	hours after exact lowering of	
	either signal, will remain to be	
	conducted as scheduled, provided	
	that it is not under inclement	
	weather*.	
	Eg 1. a visit to a Supporting	
	Organization is scheduled at 9:30	
	am. If the HKO announces that	
	T8 or black rainstorm signal	
	warning will be replaced by a	
	lower warning signal between 5:30	
	am and 7:30 am, and it is finally	
	lowered at 7:30 am, provided the actual weather condition permits,	
	the activity will remain to be	
	conducted at 9:30 am.	

	Eg 2. a visit to a Supporting Organization is scheduled at 4:30 pm. If the HKO announce that T8 or black rainstorm signal warning will be replaced by a lower warning signal between 1:30 pm and 3:30 pm, and it is finally lowered at 3:00 pm, since the interval is less than 2 hours (3:00 pm vs 4:30 pm), the activity will remain as cancelled.	
Thunderstorm	To be conducted as scheduled.	To be conducted as scheduled.
*Extreme Weather	Where there are road flooding or blockage, landslides or heavy rain (may be localized), serious disruption to/suspension of public transport services, etc., please consult SWD for the arrangement.	Where there are road flooding or blockage, landslides or heavy rain (may be localized), serious disruption to/suspension of public transport services, etc., please consult SWD for the arrangement.