

# Guiding Principles of Cost Apportionment



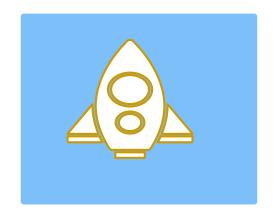


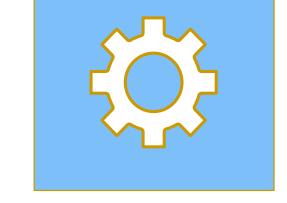


**Transparency** 

Consistency

Fairness and Reasonableness





**Materiality** 

**Causality and Relevance** 

### Cost Groups

**Direct Staff Costs** 

Other Direct Operating Costs

Administrative Costs of the ASU

Central Administrative Costs of an NGO

Please refer to paragraph 2.4.3 of the Operational Guidelines

### Commonly Used Cost Apportionment Bases for Direct Staff Costs

Cost Items/Types	Apportionment bases and methods	
<ul> <li>♦ Salaries</li> <li>♦ Provident Fund Contributions</li> <li>♦ Allowances</li> <li>♦ Fringe Benefits</li> </ul>	♦ Time spent by direct staff on FSA services and non-FSA services, irrespective of whether they work during normal office hours	

#### Commonly Used Cost Apportionment Bases for Other Direct Operating Costs

Cost Items/Types	Apportionment bases and methods	
→ Food, e.g. food for service users and food for staff	♦ Number of service users joining FSA services and non-FSA services	
→ Programme Expenses, e.g. admission fees, hire of venue, hire of transport service	<ul> <li>→ Time spent by direct staff on FSA services and non-FSA services</li> <li>→ Number of service users joining FSA services and non-FSA services</li> </ul>	
R&R (recognised by SWD), utilities,	<ul> <li>❖ Floor area deployed for FSA services and non-FSA services</li> <li>❖ Number of service users joining FSA services and non-FSA services</li> <li>❖ Duration of utilisation (based on available operating hours)</li> </ul>	

#### Commonly Used Cost Apportionment Bases for the Administrative Costs of an ASU

Cost Items/Types	Apportionment bases and methods	
<ul> <li>♦ Salaries</li> <li>♦ Provident Fund</li> <li>♦ Contributions</li> <li>♦ Allowances</li> <li>♦ Fringe Benefits</li> </ul>	<ul> <li>→ Total time spent by direct staff on FSA services and non-FSA services, irrespective of being in normal office hours or not</li> <li>→ Headcount of direct staff for FSA services and non-FSA services</li> </ul>	
♦ Accommodation related costs, e.g. R&R (recognised by SWD),utilities such as electricity, gas and fuel, water	<ul> <li>→ Floor area deployed for FSA services and non-FSA services</li> <li>→ Number of service users joining FSA services and non-FSA services</li> </ul>	
♦ Stores and Equipment, e.g. printing and stationery, newspapers and periodicals, consumables, computer hardware, software and network product.	<ul> <li>→ Time spent by direct staff on FSA services and non-FSA services</li> <li>→ Headcount of direct staff for FSA services and non-FSA services</li> <li>→ Number of service users joining FSA services and non-FSA services</li> </ul>	

#### Commonly Used Cost Apportionment Bases for the Administrative Costs of an ASU

Cost Items/Types	Apportionment bases and methods	
<ul> <li>→ Repair and Maintenance         <ul> <li>for accommodation</li> <li>for equipment</li> </ul> </li> </ul>	<ul> <li>❖ For accommodation related expenses:         <ul> <li>Floor area deployed for FSA services and non-FSA services</li> <li>❖ For equipment related expenses:</li></ul></li></ul>	
→ Transportation and Travelling (e.g. vehicle license, vehicle third party insurance, vehicle repair and maintenance, parking fees and fuel charges)		

#### Commonly Used Cost Apportionment Bases for Central Administrative Costs of an NGO

Cost Items/Types	Apportionment basis and methods	
<ul> <li>♦ Salaries</li> <li>♦ Provident Fund (PF) Contributions</li> <li>♦ Allowances</li> <li>♦ Fringe Benefits</li> </ul>	♦ Man-hour of staff of CAO spent between FSA services and non-FSA services	
<ul> <li>♦ Utilities</li> <li>♦ Repairs and Maintenance</li> <li>♦ Stores and equipment</li> </ul>	<ul> <li>❖ Floor area occupied by staff of CAO between FSA services and non-FSA services</li> <li>❖ Percentage of man-hour of staff of CAO spent between FSA services and non-FSA services</li> </ul>	
→ Audit fee		

#### Illustration of Cost Apportionment Process of Central Administrative Costs of an NGO

Cost incurred for all services [both	FSA	Non-FSA
FSA services and non-FSA	(HK\$'000)	(HK\$'000)
services] of an NGO		
Direct staff costs	400	200
Other direct operating costs	100	100
Administrative costs of all services	100	100
Total	600	400
% split applied to central	60%	40%
administrative costs		
If central administrative costs	90	60
incurred for the NGO = \$150		

## Method of Cost Apportionment



Basing on the guiding principles, NGOs may adopt an appropriate method of cost apportionment taking into consideration the circumstances of different service operations and ensure no cross subsidisation of non-FSA services by FSA services in money or in kind.



01

Reasonable and
Feasible
Reasonable basis
with records of
calculations



02

Internal Control
Internal procedural
guidelines,
management and
control



03

Responsible

Accountable to the government and the public

