#### ANNUAL FINANCIAL REPORT

# NGO: Fo Guang Shan International Buddhist Progress Society

### Law Chan Chor-Sze Neighbourhood Elderly Centre

# (1 April 2022 to 31 March 2023)

	Notes	2022-23 \$	2021-22 \$
A. INCOME			
1. Lump Sum Grant			
<ul><li>a. Lump Sum Grant (excluding Provident Fund)</li></ul>	1b	5,235,285.00	5,164,866.00
b. Provident Fund	1c	331,805.00	326,983.00
2. Fee Income	2	2,625.00	17,472.00
3. Central Items	3	-	-
4. Rent and Rates	4	152,815.00	152,815.00
5. Other Income	5	49,369.93	1,400.00
6. Interest Received		10,272.60	64.00
TOTAL INCOME		5,782,172.53	5,663,600.00
B. EXPENDITURE 1. Personal Emoluments			
a. Salaries		3,200,878.50	3,013,331.51
b. Provident Fund	1c	214,306.86	187,987.99
c. Allowances		_	-
Sub-total	6	3,415,185.36	3,201,319.50
2. Other Charges	7	547,537.59	443,994.60
3. Central Items	3	-	<u>-</u>
4. Rent and Rates	4	183,772.00	183,772.00
TOTAL EXPENDITURE	-	4,146,494.95	3,829,086.10
C. SURPLUS/ (DEFICIT) FOR THE YEAR	8	1,635,677.58	1,834,513.90
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The Annual Financial Report from pages [3] to [11] has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

<u>SIGNATURE</u>

**SIGNATURE** 

CHAIRMAN NGO HEAD/ HEAD OF SOCIAL WELFARE SERVICES

DATE: 17 0CT 2023 DATE: 17 0CT 2023

#### NOTES ON THE ANNUAL FINANCIAL REPORT

#### 1. Lump Sum Grant (LSG)

a. Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) services (including support services to FSA services) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals have not been included in the AFR.

b. Lump Sum Grant (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

c. Provident Fund

This is Provident Fund received and contributed during the year.

Snapshot Staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000.

The Provident Fund received and contributed for staff under the Central Items which are separately included as part of the income and expenditure of the relevant items have been shown under **Note 3**.

Details are analysed below:

Provident Fund Contribution	Snapshot Staff \$	6.8% and Other Posts \$	Total \$
Subvention Received	-	331,805.00	331,805.00
Provident Fund Contribution Paid during the Year	(-)	(214,306.86)	( 214,306.86)
Surplus/ (Deficit) for the Year	_	117,498.14	117,498.14
Add: Surplus/ (Deficit) b/f	-	1,125,720.28	1,125,720.28
Additional subvention received for previous year(s)	-	-	-
<b><u>Less</u></b> : Refund to Government	(-)	BASE TO THE PROPERTY AND ADDRESS.	(-)
Surplus/ (Deficit) c/f	Nati	1,243,218.42	1,243,218.42

#### 2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

#### 3. Central Items

These are subsidies allocated to NGOs for specified purposes on a recurrent, time-limited or one-off basis which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. Any surplus, which is not allowed to be offset by any deficit of another item, is subject to claw-back by SWD according to the terms and conditions of individual central items. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual). The income and expenditure of each of the Central Items are as follows:

a. Income Dementia Supplement for Elderly with Disabilities Infirmary Care Supplement for the Aged Blind Persons Dementia Supplement for Residential Elderly Services Infirmary Care Supplement for Residential Elderly Services Foster Care Allowance/ One-off Special Allowance for Foster Children to Safeguard the Foster Children from the Coronavirus Disease / Emergency Foster Care Allowance After School Care Programme - Fee Waiving Subsidy Scheme Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services Neighbourhood Support Child Care Project (NSCCP) – Contract Subsidy NSCCP - Subsidy for Fee Reduction/Waiving NSCCP - Subsidy for Incentive Payment NSCCP - Rent and Rates Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services Financial Incentive Scheme for Mentors of Employees with Disabilities Enhanced After School Care Programme - Fee Waiving Subsidy Scheme Navigation Scheme for Young Persons in Care Services -Operating Expenses Navigation Scheme for Young Persons in Care Services - Training Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the Elderly (MOSTE) – Annual Funding Allocation MOSTE - Annual Rent and Rates Subsidy for Enhanced Support for Ethnic Minority Children in Special Care Centre Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centres Time-defined Allocation of Ethnic Minority District Ambassador Posts - salary and provident fund Time-defined Allocation of Ethnic Minority District Ambassador Posts -other charges One-off Subsidy for Strengthened Provision of Visiting Medical Practitioner Service for Residential Care Homes # (private and self-financing) One-off Subsidy for Strengthened Provision of Visiting Medical Officer Service for Residential Care Homes for the Elderly and Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Disabilities

2022-23 \$ 2021-22 \$ Short-term Food Assistance Service Teams - Food Cost

Siu Lam Integrated Rehabilitation Services Complex –

Management & Maintenance Cost for Common Area

After School Care Programme for Pre-primary Children [ASCP(PC)] Contract Subsidy

ASCP(PC) Fee Subsidy

ASCP(PC) Rent and Rates

Time-defined Service Contract of Social Work Service for Preprimary Institutions

- Allocation
- Rent and Rates

For the following Central Items, please take note of para. 4(f) of Points to Note on Preparation of AFR and Analysis Schedules in reporting the amounts of subvention:

Temporary Financial Aid under Care and Support Networking Team^

Emergency Fund for NGOs operating Integrated Services Team for Street Sleepers^

Time-defined Subsidy Scheme for Extended Hours Service Users^

Short-term Rental Assistance for Discharged Prisoners^

Allowances for Specific Services Arising from the Implementation of the Minimum Wage Ordinance (Overnight On-site-on-call Allowance)^

Cash Subsidy for Integrated Support Services for Persons with Severe Physical Disabilities^

Time-defined Subsidy Scheme for Occasional Child Care Service^

# Total - - 2022-23 2021-22 b. Expenditure \$ \$

Dementia Supplement for Elderly with Disabilities
Infirmary Care Supplement for the Aged Blind Persons
Dementia Supplement for Residential Elderly Services
Infirmary Care Supplement for Residential Elderly Services
Foster Care Allowance/ One-off Special Allowance for Foster
Children to Safeguard the Foster Children from the

Coronavirus Disease / Emergency Foster Care Allowance

After School Care Programme – Fee Waiving Subsidy Scheme Training Subsidy under Training Scheme for Child Care

Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services

Neighbourhood Support Child Care Project (NSCCP) – Contract Subsidy

NSCCP – Subsidy for Fee Reduction/Waiving

NSCCP - Subsidy for Incentive Payment

NSCCP - Rent and Rates

Training Sponsorship Scheme for Master in Occupational Therapy

and Physiotherapy programmes

Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services

Financial Incentive Scheme for Mentors of Employees with Disabilities

Enhanced After School Care Programme – Fee Waiving Subsidy Scheme

Navigation Scheme for Young Persons in Care Services - Operating Expenses

Navigation Scheme for Young Persons in Care Services - Training Cost

Pilot Scheme on Multi-disciplinary Outreaching Support Teams for the Elderly (MOSTE) – Annual Funding Allocation

MOSTE - Annual Rent and Rates

Subsidy for Enhanced Support for Ethnic Minority Children in Special Care Centre

Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centres

Time-defined Allocation of Ethnic Minority District Ambassador Posts – salary and provident fund

Time-defined Allocation of Ethnic Minority District Ambassador Posts – other charges

One-off Subsidy for Strengthened Provision of Visiting Medical Practitioner Service for Residential Care Homes # (private and self-financing)

One-off Subsidy for Strengthened Provision of Visiting Medical
Officer Service for Residential Care Homes for the Elderly
and Visiting Medical Practitioner Scheme for Residential
Care Homes for Persons with Disabilities

Short-term Food Assistance Service Teams - Food Cost

Siu Lam Integrated Rehabilitation Services Complex – Management & Maintenance Cost for Common Area

After School Care Programme for Pre-primary Children

[ASCP(PC)] Contract Subsidy

ASCP(PC) Fee Subsidy

ASCP(PC) Rent and Rates

Time-defined Service Contract of Social Work Service for Preprimary Institutions

- Allocation
- Rent and Rates

Temporary Financial Aid under Care and Support Networking Team – other charges

Emergency Fund for NGOs operating Integrated Services Team for Street Sleepers

Time-defined Subsidy Scheme for Extended Hours Service Users

Short-term Rental Assistance for Discharged Prisoners

Allowances for Specific Services Arising from the Implementation of the Minimum Wage Ordinance (Overnight On-site-on-call Allowance)

Cash Subsidy for Integrated Support Services for Persons with Severe Physical Disabilities Time-defined Subsidy Scheme for Occasional Child Care Service

Total -

# For NGOs with Visiting Medical Practitioner Service Team which arrange delivery of the service under the Programme to all private and self-financing RCHEs, RCHDs as well as contract homes operated by private operators only.

#### 4. Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have <u>not</u> been included in AFR.

#### 5. Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received need <u>not</u> be included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure of the FSA services/ FSA-related activities reflected in the AFR.

The breakdown on Other Income is as follows:

	2022-23	2021-22
Other Income	\$	\$
(a) Programme income	900.00	780.00
(b) Production income	-	-
(c) Donation	-	-
(d) Income from Other Activities	-	-
(e) Utilised allocation under Central	-	-
Items (CI): After School Care		
Programme (ASCP) / Enhanced		
ASCP / ASCP(PC) – Fee Waiving		
Subsidy Scheme (FWSS) which		
forms as part of Other Income *		
(f) Reimbursement of Maternity Leave	-	-
Pay (RMLP) Scheme reimbursement		
received		
(g) Miscellaneous income	48,469.93	620.00
Sub-Total	49,369.93	1,400.00
Less: Utilised allocation under CI: ASCP	-	-
/ Enhanced ASCP / ASCP(PC) -		
FWSS which forms as part of Other		
Income*		
Total	49,369.93	1,400.00
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<sup>\*</sup>For those programmes which are regarded as FSA services/ FSA-related activities only

# 6. Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances.

<sup>^</sup>Please refer to 4(f) of Points to Note on Preparation of AFR and Analysis Schedules

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

<b>Analysis of Personal Emoluments</b>	No of Posts	\$
paid under LSG		
HK\$700,001 - HK\$800,000 p.a.	Me	-
HK\$800,001 - HK\$900,000 p.a.	-	-
HK\$900,001 - HK\$1,000,000 p.a.	<b></b>	-
HK\$1,000,001 - HK\$1,100,000 p.a.	-	
HK\$1,100,001 - HK\$1,200,000 p.a.	-	-
>HK\$1,200,000 p.a.	-	-

# 7. Other Charges

The breakdown on Other Charges is as follows:

	2022-23	2021-22
Other Charges	\$	\$
(a) Utilities	43,208.50	44,863.20
(b) Food	=	-
(c) Administrative Expenses	36,186.90	38,057.30
(d) Stores and Equipment	61,268.65	65,945.50
(e) Repair and Maintenance	40,933.00	17,792.00
(f) Special Allowances	-	-
(g) Programme Expenses	315,361.00	220,258.60
(h) Transportation and Travelling	394.70	422.10
(i) Insurance	47,907.84	47,363.90
(j) Miscellaneous	2,277.00	9,292.00
Sub-Total	547,537.59	443,994.60
Less: Utilised allocation under CI: ASCP	-	<del>-</del>
/ Enhanced ASCP / ASCP(PC) -		
FWSS* which forms as part of		
Other Income to fund the operating		
expenses of FSA services / FSA-		
related activities		
Total	547,537.59	443,994.60

<sup>\*</sup>For those programmes which are regarded as FSA services/ FSA-related activities only

8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

nt for d inder / ed / C) - Rent and Rates \$	Central Items (CI) \$	Total \$
under / ed / C) - Rent and Rates	Items (CI)	†
/ ed / C) - Rent and Rates	Items (CI)	†
ed / C) - Rent and Rates	Items (CI)	†
C) - Rent and Rates	Items (CI)	†
C) - Rent and Rates	Items (CI)	†
Rates	(CI)	†
		†
-	-	<b>4</b>
	-	
	-	1
		5,567,090.00
-	1 -	2,625.00
_	_	49,369.93
1 -	_	10,272.60
152,815.00		152,815.00
132,513.00	_	-
152,815.00		5,782,172.53
132,013.00		3,702,172.33
		3,415,185.36
-	-	547,537.59
102 772 00	_	183,772.00
183,772.00	-	183,772.00
-	-	_
183,772.00		4,146,494.95
(30,957.00)		1,635,677.58
_	_	117,498.14
(30,957.00)		1,518,179.44
1 '		
(30,957.00)		3,639,126.40
(61,914.00	1	5,157,305.84
41,952.00	-	41,952.00
(10,995.00	-	(2,407,716.70)
_	-	-
	-	-
	-	

# Notes:

<sup>#</sup> Including an amount \$Z being the utilised allocation under CI: ASCP / Enhanced ASCP / ASCP(PC) – FWSS\*

<sup>\*</sup> For those programmes which are regarded as FSA services/ FSA-related activities only

- (1) Interest received on LSG (including HA) and Provident Fund reserves, rent and rates, Central Items are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance of LSG Surplus b/f from previous years (including all interest received in previous years (see (1) above) and the balance of HA should be separately reported as in the surplus b/f under LSG and HA respectively.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule for Central Items.
- (4) For NGOs without HA, separate disclosure of the movement of HA in their respective AFRs is not necessary. The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1) excluding Provident Fund Contribution (K)) for the year.

For NGOs with HA, with effect from 2022-23, the calculation of the annual claw-back is as follows:

- (i) With Snapshot Staff (SS) [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year was greater than zero]

  The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1+T2) excluding Provident Fund Contribution (K)) for the year.
- (ii) Without SS [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year (which is regarded as Year 0) was zero]

For the next three years (Year 1 to Year 3), the level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1) excluding Provident Fund Contribution (K)) for the year.

From the fourth financial year (Year 4) onwards, the level of LSG cumulative reserve and HA reserve will be counted altogether and the combined reserve amount (i.e. S1+S2) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1+T2) excluding Provident Fund Contribution (K)) for the year. In this regard, separate disclosure of the movement of HA in their respective AFRs is not necessary.

[For (4)(i) and (4)(ii) above, please also refer to SWD's letter under reference (11) in SWD/S/109/1/10 of 4 April 2022.]

For any amount above the cap, SWD would arrange the claw-back (including provisional in the following financial year) accordingly.